

NEWS ALERT

Issued: 6/6/17

Subject: Annual Wage Review 2016-2017

The Fair Work Commission on 6 June 2017 handed down its Decision in the Annual Wage Review.

The main points are:-

- The National Minimum Wage (NMW) has been increased by 3.3%
- The NMW will be \$694.90 per week or \$18.28 per hour
- The NMW will be increased by \$22.20 per week or \$0.59 per hour
- Award rates will be increased by 3.3%
- Allowances in Awards will be increased in accordance with existing Award formulae
- The increases will take effect from the beginning of the first full pay period commencing on or after 1 July 2017

Note in particular that the increases are not payable on and from 1 July 2017 but from the beginning of the first full pay period commencing on or after that date.

New Wage Sheets are in the process of being calculated and will be published on the PEQ website when completed.

Please note that some Allowances, e.g. the value of “Keep”, are based on formulae which are linked to various CPI sub-groups and will not be automatically increased by 3.3%.

Allowances such as Leading Hand allowances are expressed as percentages of nominated Award rates and are automatically increased accordingly.

Due to the fact that there was a considerable delay in the FWC issuing Award variations in respect of the 2016 NMW increases relating to allowances, we will publish **provisional** rates which will be subject to FWC confirmation.

Please do not hesitate to contact us if you require clarification of any of the above or additional information.